

# INVOLUNTARY LOSS OF EMPLOYMENT ILOE

MANDATORY SUBSCRIPTION 01.01.2023



## WHAT IS ILOE?

In implementation of the Federal Decree Law No. 13 of 2022 concerning the Unemployment Insurance Scheme (ILOE), this unique Scheme provides security for employees who lost their jobs due to reasons other than disciplinary action or resignation until they find a new job.

## COMPENSATION OPTIONS

Eligible employees can get a cash compensation of 60% of their average basic salary in the last six months prior to the job loss.

The cash compensation will be for up to three months if you have been subscribed to the scheme for twelve consecutive months at least.

## WHO IS ELIGIBLE FOR SUBSCRIPTION?

Emiratis and residents working in the federal government and the private sector.



## NEEDED DOCUMENTS

- Emirates ID or Unified Number Valid UAE mobile number



## CATEGORY A

BASIC SALARY 16,000 AED or below

**5 AED** + VAT/MONTH

**Up to 10,000 AED**

Up to 3 months

## CATEGORY B

BASIC SALARY above 16,000 AED

**10 AED** + VAT/MONTH

**Up to 20,000 AED**

Up to 3 months

## HOW TO SUBSCRIBE?

- ILOE portal ([www.iloe.ae](http://www.iloe.ae))
- ILOE Mobile APP
- Al Ansari Exchange
- Telecommunications Bills
- SMS
- Bank Apps
- Business Centers
- Kiosks (UPAY) & ATMs (C3 PAY)

## PAYMENT OPTIONS

- Monthly
- Quarterly
- Semi-Annually
- Annually and in full

**REST ASSURED AND SUBSCRIBE IN  
THE UNEMPLOYMENT INSURANCE**